

Certificate

Marcia Simone Lammers-Kern

Date of Birth 1973-11-14

has successfully completed qualifications and teaching experience in accordance with the SystCert guidelines and is recognized as

Systemic Consultant

This recognition is granted with specialization in the field:

Systemic Organizational Development

There is an obligation to pursue further personal training and teaching experience in order to extend the validity of the certificate. The certification body SQ Cert GmbH has been commissioned to verify the requirements for the issuance of the certificate.

Detailed information on the SystCert guidelines and requirements: www.systcert.org:

The certification as 'Systemician' is structured in accordance with the European standard DIN EN ISO 17024 in the field of personnel certification. It certifies professional competence at an expert level.

The SystCert requirements also correspond to the essentials of the German Association for Counseling (DGfB) and take into account the European/German Qualifications Framework (EQF/DQR).

Issued by: SQ Cert GmbH, Sandweg 24, 60316 Frankfurt am Main

Certificate No.:	2140-2026-1596
Valid from:	2026-06-15
Valid until:	2031-06-14
Date of issue:	2026-06-15